

## SAME JOB SAME PAY APPLICATION

# IN-PRINCIPLE AGREEMENT REACHED

Your team has been in discussion with Jetstar on our **Same Job Same Pay** application. After several meetings we've come to an in-principle agreement with the company which will lift your pay while protecting your current roster periods. **Now we're bringing these proposed changes to members for further review.**



## PROPOSED CHANGES

- ✓ Increase flying allowance by **\$3 per block hour**
- ✓ Increase base pay by **\$3.59** an hour
- ✓ Increase to meal allowance payment to **\$3.86**
- ✓ Overnight allowance to be paid by your employer **as per ATO ([click here](#))**
- ✓ Missed meal break payment of **\$16**
- ✓ Job pathways to be **directly employed** at Jetstar
- ✓ Training payment of \$2500 on graduation and \$1750 after 6 months

We've used the Same Job Same Pay laws won by TWU members to improve your pay and conditions.

While a Same Job Same Pay order would be based purely on rates of pay, we've spoken to TWU members, and looked comprehensively at what and how you're paid to arrive at this order about your pay which would:

- Bring you in line with the Team Jetstar rates of pay and bridge the gap
- Provide for direct employment pathways
- Protect your roster periods which Altara crew have said are important to you

It would mean keeping to a **similar way of working** while enhancing your pay and conditions.

## TOTAL ANNUAL BENEFIT FOR AN AVERAGE WORKER:

✓ **\$7,128**

\*based on average hours worked across the workforce

## THERE'S STILL MORE TO DO

- ▶ **TELL US YOUR THOUGHTS**  
We want to know your thoughts on this proposal.

[CLICK HERE](#) 

- ▶ **BARGAINING**  
We know the rates and conditions of **all** crew at Jetstar need to be lifted. As part of our ongoing bargaining strategy we'll be looking at ways to lift standards for all work groups. **This is just the start.**

- ▶ **OUR AVIATION PLAN**  
The TWU has members right across the airport and we've got a plan to bring up standards for all workers, above and below the wing

## JOIN THE TWU TODAY

   @TWUAUS

We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

If you're not a member, Scan the QR code above or [click here to join now](#).

