

# WIN: 92% VOTE NO DNATA DEA

Congratulations to all the TWU members who voted down the substandard dnata deal. This result is a strong endorsement that dnata needs to improve its offer to get agreement from members.

## **YOUR UNMET CLAIMS**

**DNATA'S PAY OFFER** 

3% - 1 July 2024

2% - 1 July 2025

2% - 1 Jan 2025

2% - 1 Jan 2026

**PAY** 6% per year + backpay

**CLASSIFICATIONS** Improved structure rewarding skills + responsibilities

**SUPER** 1% above guarantee

**SHIFT LENGTHS** Increased minimum shift length for casuals/part-timers

**PENALTIES** Increased early morning shift penalty from 15 to 20%

PAYROLL ERRORS ADDRESSED

**HOURS** Increase to part-time weekly hours

SECONDARY CARERS' LEAVE Two weeks' leave

**LOADED EMPLOYEES** Increased overtime rate

**OVERTIME MEAL ALLOWANCE** 

STAFF TRAVEL

## **NEXT MEETING**

Your member-led bargaining committee will meet with dnata management again this week to fight for a deal that meets members' claims.

- Stay informed and make sure you attend the next yard meeting.
- Sign up a workmate to the TWU the more members we have, the better the deal.
- If you're not a member yet, join the TWU today.

Member-led bargaining

Vote on the proposal

No Vote campaign successful

Back to the bargaining table

Win inprinciple EA Lodge EA to **FWC** 

### **PAB VOTE REMINDER**

If you haven't already voted on the Protected Action Ballot (PAB), make sure to vote YES to all questions before Thurs 28th November (next week!) to make dnata listen.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/ioin



TWU VIC/TAS



