

DNATA UP

NATA PAB BALLOT: HOW TO V

The Fair Work Commission has approved an application by the TWU to hold a **Protected Action Ballot** following endorsement by your member-led negotiating team. Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.

Dnata is attacking your hard-won conditions in 5 key ways:

Job security

2. Parental leave

Improved classification structure

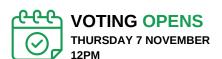
A fair pay and **U** ■ superannuation increase

6 Overtime meal allowance

■ Accurate Pay

BALLOT NOTICE

- When voting opens on Thu 7 Nov, you will receive an email and/or text from Fair Vote, the ballot company, that includes a unique online voting link (do not forward this link to anybody).
- When you open the link, you'll be able to vote. Don't forget to click submit.
- Make sure your cast your vote before the ballot closes on the 28th of November.
- If you did not provide an email address or mobile number, you will receive information by mail.







WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

If you have not received your ballot notice by **next week**, and you are a TWU member who is eligible to vote, please contact Fair Vote to ensure your name is included on the roll.

Even if your mail might be delayed – it is better to contact the ballot company to ensure your voice is heard.

Contact Fair Vote if you don't receive your ballot notice



(03) 8592 9905



admin@fairvote.com.au

WHAT HAPPENS NEXT?

You'll receive further instructions from the ballot company shortly before the vote opens on Thu 7 Nov.

YOU MUST BE A MEMBER TO TAKE ACTION



🔳 If you're not a member, click here or scan the **QR** code to join now.

EE NEXT PAGE FOR VO



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HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

An unlimited number of stoppages of work for the duration of 1 hour? YES NO	7. An unlimited number of periodic or indefinite bans on the acceptance, loading, unloading, driving and positioning of freight? YES NO
2. An unlimited number of stoppages of work for the duration of 24 hours? YES NO	8. An unlimited number of periodic or indefinite bans on the loading, unloading, scanning and processing of bags and other items from the oversized belts?
3. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)? YES NO	9. An unlimited number of periodic or indefinite bans on the performance of training duties including training of other employees? YES NO
4. An unlimited number of indefinite or periodic bans on the driving and/or operation of airside vehicles (including tugs and pushback tractors)? YES NO	10. An unlimited number of periodic or indefinite bans on the loading, unloading, scanning and processing of bags and items from connecting flights?
5. An unlimited number of periodic or indefinite bans on the performance of receipt, dispatch and pushback duties for plane arrivals and departures from bays?	11. Ceasing or interrupting work temporarily for the purposes of providing information in any form, including by way of social media platform/s,
YES NO 6. An unlimited number of periodic or indefinite bans on the performance of higher duties?	concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?
YES NO	

