

DNATA'S OFFER FALLS SHORT



It's time for **dnata** to stop dragging out this process and put forward a fair deal that truly reflects your priorities. **dnata** must step up and address the key issues that matter to you. Until they do, we must stay united and keep up the fight for the deal you deserve.

Because dnata's offer falls short of your claims, we will now be exploring all available options.

DNATA OFFER	TWU PAY CLAIM
5% increase 1 July 2024	6% increase 1 July 2024
4% Increase 1 July 2025	6% increase 1 July 2025

UNMET CLAIMS

✗ Increase superannuation to 1% above SGC and payable on all hours worked	✗ Award underpinning
✗ Parental leave — Secondary caregivers to receive 2 weeks of leave	✗ Pay increase of 6% each year dnata needs to offer pay increases that address the cost of living.
✗ Improved classification structure that fairly addresses skills and responsibilities	✗ Overtime meal allowance to not be paid on each occasion at least one hours of OT is worked
✗ Company to find replacement for shift giveaways.	✗ Part-time to full time conversion to include all hours worked
✗ Opportunities for existing employees at Western Sydney Airport.	✗ Rostering improvements: <ul style="list-style-type: none"> • Full timers to have max shift of 8 hours unless agreed otherwise • Increase in min shift length for casuals and part-time workers to 5 hours. • Equal notice of shift changes for all employees
✗ Disciplinary investigations to be stepped out	✗ Staff travel
✗ Increase in morning shift penalty to 20% and overtime rate for loaded rate employees.	
✗ Delegates leave to increase to 8 days	
✗ Increase in part-time hours of engagement	✗ Commitment to Safe and Secure Skies
✗ Payroll errors to be handled in 48 hours otherwise OT paid.	



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



TWU VIC/TAS P: 1300 727 614 E: info@twu.asn.au W: www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

