

# BARGAINING UPDATE: LINDSAY ATTACKS YOUR CONDITIONS



Your TWU bargaining committee met with Lindsay Transport management on 9th October. We put together an extensive log of claims based on your survey responses, which was served upon the company.

Based on Lindsay's response, workers must strengthen their position by ensuring we have as many members as possible to achieve these claims. If you're not yet a TWU member, join today. Only when pressure is applied will management move on your claims.

Every week more Lindsay workers are joining the TWU like never before to come together for a better agreement. We have strength in numbers — now's the time to join.

## COMMON CONDITIONS:

TWU CLAIMS	LINDSAY RESPONSE
▶ <b>Wages and allowance increases</b>	Deferred for later discussion
▶ <b>Classifications and Rates of Pay</b>	<b>REJECTED</b>
▶ <b>Job Security</b> <ul style="list-style-type: none"> <li>Employee ratios, commitment to employee promotional opportunities, chain of responsibility</li> </ul>	<b>REJECTED</b>
▶ <b>Commitment to 2026 expiry</b> , industry standards and title of agreement	<b>REJECTED</b>
▶ <b>Increased Superannuation</b>	<b>REJECTED</b>
▶ <b>Worker representation rights</b> <ul style="list-style-type: none"> <li>Union induction, and site, state and national delegates consultative meetings</li> </ul>	<b>REJECTED</b>
▶ <b>Annual Leave</b> <ul style="list-style-type: none"> <li>Payment, Annual Leave Loading, Shiftworker Definition, Natural Disaster Leave</li> </ul>	<b>REJECTED</b>
▶ <b>Consultation</b> <ul style="list-style-type: none"> <li>To start when Lindsay is considering a major change.</li> <li>Dispute Resolution Procedures</li> </ul>	<b>REJECTED</b>
▶ <b>Training and new technology</b>	<b>REJECTED</b>
▶ <b>Length of Service – Bonus Scheme</b>	<b>REJECTED</b>
▶ Interaction with the <b>National Employment Standards</b> and incorporation of the <b>Road Transport Awards</b>	<b>REJECTED</b>

## LINEHAUL CONDITIONS:

TWU CLAIMS	LINDSAY RESPONSE
▶ <b>Reclassification</b> of Road Train and B-Triple drivers to Grade 9	<b>REJECTED</b>
▶ <b>Types of Employment</b>	<b>REJECTED</b>

## CONTINUE READING

TWU CLAIMS	LINDSAY RESPONSE
▶ <b>Fair Rostering and hours arrangements</b> • Ordinary Hours of Work	<b>REJECTED</b>
▶ <b>Fair rates &amp; Payment terms</b> • Rates of pay, Casual rates and minimum engagement, Minimum Weekly Payment, Payment for Public Holidays • Calculation of Distance	<b>REJECTED</b>
▶ <b>Loading and Unloading</b>	<b>REJECTED</b>
▶ <b>Delays, Breakdowns or Impassable Highways</b>	<b>REJECTED</b>
▶ <b>Waiting Time</b>	<b>REJECTED</b>
▶ <b>Rate Increases</b>	Deferred for consideration
▶ <b>Rostered Days Off</b>	Deferred for consideration
▶ <b>Travelling Allowance</b>	Deferred for consideration
▶ <b>Depot PUD Work</b>	Deferred for consideration
▶ <b>PUD Transactions</b>	Deferred for consideration

## DEPOT EMPLOYEES AND LOCAL DRIVERS CONDITIONS:

TWU CLAIMS	LINDSAY RESPONSE
▶ <b>Delete Optional Banking of Overtime</b>	<b>REJECTED</b>
▶ <b>Delete Rates of Pay for Overtime and Work Performed on a Saturday, Sunday or Public Holiday</b>	<b>REJECTED</b>
▶ <b>Delete Shiftworkers clause</b>	<b>REJECTED</b>
▶ <b>Regular Meal Break</b>	<b>REJECTED</b>
▶ <b>Delete Roster Changes clause</b>	<b>REJECTED</b>
▶ <b>Payment for Higher Duties</b>	<b>REJECTED</b>
▶ <b>Allowances</b> • Leading Hand Allowance, Chiller and Freezer Allowances, Overtime Meal Allowance	<b>REJECTED</b>
▶ <b>Freezer/Chiller PPE</b>	<b>REJECTED</b>
▶ <b>Remove reference to "Set Distribution Drivers"</b>	Deferred for consideration
▶ <b>Overtime – Day work and Shift Work</b>	Deferred for consideration
▶ <b>Rates of Pay</b>	Deferred for consideration
▶ <b>Junior Depot Employee rate</b>	Deferred for consideration

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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