

# TWU WIN: QANTAS MUST PAY COMPENSATION - FEDERAL COURT



After a four-year court battle, Justice Lee has ruled that Qantas must pay compensation for economic and non-economic loss for our 3 test cases, leaving us closer to answers on compensation for all workers. This will help us establish parameters as to the level of compensation for each effected worker as we work towards a fair outcome for all workers.

**This is a huge win that could not have happened without hundreds of members standing together throughout the last few years.**

## HOW WILL COMPENSATION WORK?

- Compensation will be awarded for a range of economic factors including lost wages.
- These figures are yet to be finalised and will be dealt as part of our hearing on November 15.
- Non-economic compensation for hurt and suffering will be awarded, with the three test cases receiving figures between \$30,000 to \$100,000 based on their circumstances.

## WHAT NEXT?

On Nov 15, 2025, there will be a further hearing on residual arguments, including what the final amounts to be paid in compensation for the three test cases will be.

## YOUR FIGHT HAS CHANGED QANTAS

On July 30, 2021 TWU members made history with the Federal Court judgment that Qantas had illegally outsourced over 1700 ground staff. That was then followed up by successive Full Federal Court and High Court victories. Congratulations for standing together over the past four years and holding Qantas to account.



**TAP TO WATCH  
OUR JOURNEY**

## A WEBINAR FOR YOUR QUESTIONS

We know you would have a lot of questions on this landmark judgement from today. We will hold a webinar tomorrow to answer all your questions.

**Webinar details: Tuesday, Oct 22, 4 PM AEDT.**

