

BARGAINING UPDATE: LINDSAY ATTACKS YOUR CONDITIONS



Your TWU bargaining committee met with Lindsay Transport management on 9th October. We put together an extensive log of claims based on your survey responses, which was served upon the company.

Based on Lindsay's response, workers must strengthen their position by ensuring we have as many members as possible to achieve these claims. If you're not yet a TWU member, join today. Only when pressure is applied will management move on your claims.

Every week more Lindsay workers are joining the TWU like never before to come together for a better agreement. We have strength in numbers — now's the time to join.

COMMON CONDITIONS:

TWU CLAIMS	LINDSAY RESPONSE
▶ Wages and allowance increases	Deferred for later discussion
▶ Classifications and Rates of Pay	REJECTED
▶ Job Security <ul style="list-style-type: none"> Employee ratios, commitment to employee promotional opportunities, chain of responsibility 	REJECTED
▶ Commitment to 2026 expiry , industry standards and title of agreement	REJECTED
▶ Increased Superannuation	REJECTED
▶ Worker representation rights <ul style="list-style-type: none"> Union induction, and site, state and national delegates consultative meetings 	REJECTED
▶ Annual Leave <ul style="list-style-type: none"> Payment, Annual Leave Loading, Shiftworker Definition, Natural Disaster Leave 	REJECTED
▶ Consultation <ul style="list-style-type: none"> To start when Lindsay is considering a major change. Dispute Resolution Procedures 	REJECTED
▶ Training and new technology	REJECTED
▶ Length of Service – Bonus Scheme	REJECTED
▶ Interaction with the National Employment Standards and incorporation of the Road Transport Awards	REJECTED

LINEHAUL CONDITIONS:

TWU CLAIMS	LINDSAY RESPONSE
▶ Reclassification of Road Train and B-Triple drivers to Grade 9	REJECTED
▶ Types of Employment	REJECTED

CONTINUE READING

TWU CLAIMS	LINDSAY RESPONSE
▶ Fair Rostering and hours arrangements • Ordinary Hours of Work	REJECTED
▶ Fair rates & Payment terms • Rates of pay, Casual rates and minimum engagement, Minimum Weekly Payment, Payment for Public Holidays • Calculation of Distance	REJECTED
▶ Loading and Unloading	REJECTED
▶ Delays, Breakdowns or Impassable Highways	REJECTED
▶ Waiting Time	REJECTED
▶ Rate Increases	Deferred for consideration
▶ Rostered Days Off	Deferred for consideration
▶ Travelling Allowance	Deferred for consideration
▶ Depot PUD Work	Deferred for consideration
▶ PUD Transactions	Deferred for consideration

DEPOT EMPLOYEES AND LOCAL DRIVERS CONDITIONS:

TWU CLAIMS	LINDSAY RESPONSE
▶ Delete Optional Banking of Overtime	REJECTED
▶ Delete Rates of Pay for Overtime and Work Performed on a Saturday, Sunday or Public Holiday	REJECTED
▶ Delete Shiftworkers clause	REJECTED
▶ Regular Meal Break	REJECTED
▶ Delete Roster Changes clause	REJECTED
▶ Payment for Higher Duties	REJECTED
▶ Allowances • Leading Hand Allowance, Chiller and Freezer Allowances, Overtime Meal Allowance	REJECTED
▶ Freezer/Chiller PPE	REJECTED
▶ Remove reference to "Set Distribution Drivers"	Deferred for consideration
▶ Overtime – Day work and Shift Work	Deferred for consideration
▶ Rates of Pay	Deferred for consideration
▶ Junior Depot Employee rate	Deferred for consideration

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



TWU NSW Richard Olsen **P:** 1800 729 909 **E:** info@twunsw.org.au **W:** www.twunsw.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

