

# BARGAINING UPDATE: YOUR PAY CLAIM & FURTHER PROGRESS



## FURTHER AGREED CLAIMS:

- ✓ Labour hire conversion after 6 months
- ✓ Casual conversion conversion after 6 months
- ✓ Pathway to 15 days personal leave for all states
- ✓ Aim to publish rosters in 28 days, but no less than 14 days

## PAY CLAIM DETAILS

Your bargaining team have presented your pay claim to Menzies, including backpay backdated to when your EA expired.

### Sydney/Melbourne and Perth Agreements

- **On EA Approval:** Additional +5% (on top of 3% already received)
- **1 Jan 2025:** 8%
- **1 Jan 2026:** 8%

### Brisbane, Cairns, AAS (VIC), Adelaide, Darwin Agreements

- We've submitted a claim for extra increases in your pay rates to close the pay gap with the proposed Sydney/Melbourne rates

## ONGOING CLAIMS:

- ! Full-time hours
- ! Part-time hours of engagement
- ! 30 June 2026 expiry
- ! Overtime triggers
- ! Disaster Leave for Cairns and Darwin
- ! Parental leave first/secondary carers leave
- ! Minimum safe team sizes
- ! Carparking
- ! Reimbursements for work related expenses
- ! Western Sydney airport
- ! Handling of company payroll errors



### HAVE YOUR SAY

Complete this survey to help shape the future of your industry.

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We need everyone in the union to win the best outcome.

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