

# ENFORCING YOUR ACFS AGREEMENT

Your member-led TWU National Consultative Committee and Officials recently met with ACFS management to address **outstanding issues being raised by members across the country.**

A large number of **issues raised** included superannuation payments, safety concerns, in-cab technology, back-pay on allowances, job security and training and licensing.



## YOUR MEMBER-LED COMMITTEE SECURED:

### Superannuation review

- ✓ A commitment to pay any **outstanding superannuation** by **August 30 2024** at the latest
- ✓ A commitment to review whether superannuation is being **correctly paid on leave loading** and **public holidays**

### Privacy protections

- ✓ A new in-cab technology policy to be drafted and completed by October 2024 to ensure **drivers privacy is being protected** and vision is only viewed in limited circumstances

### Backpay audit

- ✓ An audit of backpay to ensure that the 6% backpay achieved in the Enterprise Agreement has been applied to all allowances and loadings.

### Permanent conversion

- ✓ Clarification that warehouse workers **do not have to have a forklift licence** to be converted to permanent.

### Triples Allowance review

- ✓ A commitment to review the Triples Allowance for the triples now running in Queensland.

### Casual conversion

- ✓ A commitment to **casual conversion** and that **site rates are currently being paid** on all ACFS sites

### Maintenance and Safety

- ✓ A commitment for senior management to **personally intervene in maintenance and safety concerns** in Victoria and South Australia

## NEXT STEPS

- ▶ Your local TWU Organisers and National Committee will continue to work together to ensure that all ACFS commitments and obligations are enacted and followed through.
- ▶ It is up to all of us to hold ACFS to account over the commitments it made at the bargaining table.
- ▶ If you have any questions, please speak to your TWU delegate or official on site.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

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THE  
TWU**

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