

DNATA MUST DELIVER ON YOUR CLAIMS



Your committee has been working hard to ensure your claims are advanced. While we can report some wins, we must continue pushing for job security, better pay offer and fair conditions.

Let's keep up the pressure and ensure your voices are heard! Now it's time for dnata to lock in the next meeting.

ADDITIONAL ITEMS AGREED TO:

- ✓ Rostering protection of **minimum 48 hours off**
- ✓ **Annual leave cash out** balance reduced from 5 week to 4 weeks

UNMET CLAIMS

- ✗ Increase in **part time hours of engagement**
- ✗ **Maximum 8 hours shifts for full-timers**
- ✗ **Overtime rates** to be paid until a workers entitled **meal break** is had
- ✗ Increase in **delegates leave** and **HSRs** to access to paid leave

ONGOING NEGOTIATIONS

- ? **Pay increases** – dnata needs to offer pay increases that address the cost of living
- ? **Superannuation** 1.5% above the SGC
- ? Improved **Classification** structure
- ? Handling of **payroll errors**
- ? **Overtime meal allowance**
- ? **Disciplinary investigations** and **stand down procedure** stepped out
- ? Increase in morning **shift penalty** to 20% and **overtime rate** for loaded rate employees
- ? **Secondary caregiver leave**
- ? Equal notice of **shift change** and **overtime triggers**
- ? Company to find **replacement for shift giveaways**
- ? Coverage of **Western Sydney Airport** and opportunities
- ? **Lunchroom and amenities**
- ? **Commitment to Safe and Secure Skies**

NEXT STEPS

- ▶ Dnata needs to lock in the next EA meeting date so we can push forward with these negotiations
- ▶ Please contact your delegate or organiser if you have not yet filed out a pledge card and updated your details.

AVIATION SURVEY

Have your say on how we can make aviation better.

CLICK HERE OR GO TO

twu.com.au/Aviation-Survey

NEXT BARGAINING MEETING

DNATA MUST LOCK IN THE NEXT DATE



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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