

SAME JOB SAME PAY: LIFTING PAY AT ALTARA AND TEAM JETSTAR



For too long, Altara crew working alongside Jetstar cabin crew have experienced inferior conditions, including:

- ✗ Less pay
- ✗ Not being paid for training
- ✗ No pathway to direct employment at Jetstar
- ✗ Substandard rostering practices and breaks
- ✗ Underemployment

We're using the new laws to begin changing this.

WHAT IS SAME JOB SAME PAY?

For years TWU members campaigned for laws to ensure people doing the same job receive the same pay.

We've now won these laws and can make applications to the Fair Work Commission to lift pay.

WE'RE USING THE NEW LAWS TO LIFT YOUR PAY

This week we made two applications under the Same Job Same Pay laws to the Fair Work Commission (FWC) to lift Altara and Team Jetstar pay.

WHAT DOES A SUCCESSFUL APPLICATION MEAN?

If the applications are successful your pay will be brought in line with directly-hired Jetstar cabin crew members.

For Altara members directly on the Award—the basic legal minimum you must be paid—this would significantly increase pay.

Meanwhile we'll be building our union power to increase pay and conditions across aviation.

NEXT STEPS

- ▶ We'll keep you updated on the progress of the applications—keep an eye out for a webinar to come
- ▶ Meanwhile we have a plan to lift pay and conditions of **all** aviation workers. With members below and above the wing we're campaigning for a Safe and Secure Skies Commission to make sure aviation decisions are made in workers' interest



**WEBINAR TO
COME**

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We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

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