

# DNATA MUST DO BETTER



Last week your member-led team met for a two-day bargaining meeting with dnata. The company's lack of preparation for these negotiations, as well as its **low-ball pay offer**, showed it is not taking your claim seriously. **It's time to stand together.**

## DNATA'S PAY OFFER

4-year agreement ● Year 1: 3% ● Year 2: 3% ● Year 3: 3% ● Year 4: 3%

With the high cost of living and inflation, this offer is **not good enough**.



A four-year agreement would also **lock us out of the bargaining cycle** with other ground handling companies, giving us **less power** to negotiate in the next agreement.

## SIGN A PLEDGE CARD

Your agreement has now expired. It is time for dnata to get serious about this bargain.

Your delegates and organisers will circulate pledge cards over the coming weeks. Sign to update your details with the TWU and send a strong message to dnata that you're willing to fight for:

- Increase to **minimum part time** hours for job security
- Increase in **parental leave** and introduction of secondary carers leave
- Improved **rostering protections** for better work/life balance
- Review of **classification structure** to reward skills
- **Pay increases** to keep up with cost of living
- Overtime **meal allowance** not limited to once per shift
- **Payroll errors fixed** so your pay is accurate



**WE STAND TOGETHER**

*I stand united with dnata ground crew members across Australia.*

## NEXT STEPS

The next meeting will be Monday 8 July to discuss the company's response to your classification claim. There will then be another bargaining meeting 10 July. **It's time to send a clear signal to dnata that it needs to do better.**



## JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, **scan the QR code or click here to join now.**



**TWU SA/NT** Sam McIntosh **P:** 08 8346 4177 **E:** [info@twusant.au](mailto:info@twusant.au) **W** [www.twusant.com.au](http://www.twusant.com.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

