

OCEANIA SALE: IMPORTANT NEXT STEPS



Following today's sudden announcement that Oceania has been sold, there are important questions the company must answer.

It's disgraceful that workers are only finding out about the sale after it has completed, particularly with ongoing enterprise agreement negotiations. The TWU has experience working through sale processes with companies and is urgently seeking a meeting to ensure jobs, pay and conditions are protected.

We strongly advise you **do not sign a new contract** until the TWU has had the opportunity to review it and you have received advice from your delegate or organiser.

WHAT HAPPENS NEXT:

The TWU is writing to the company calling for an urgent meeting to discuss:

- ▶ How employment, conditions and entitlements will be protected
- ▶ The terms of contracts workers are being asked to sign
- ▶ The status of bargaining
- ▶ The terms of the sale of the business

As soon as we have more information we will provide updates to delegates and members.

WHAT WORKERS SHOULD DO:

- ▶ **DO NOT sign a new contract until the TWU provides further advice.**
- ▶ Strengthen our voice by ensuring all Oceania workers are members of the TWU as we navigate this process.
- ▶ Stay tuned for updates and attend all union meetings.

**IT'S NEVER
BEEN MORE
IMPORTANT
TO JOIN.**

Together we can make sure workers are prioritised, and that we get the best possible outcome when it comes to your terms and conditions.

Join today.

