

# HUGE **YES** RESULT ON PROTECTED ACTION



TWU members at Surveillance Australia Pty Ltd have **stood up** with overwhelming support to pursue protected industrial action if SAPL don't come to the table with a fair deal.

By standing together, TWU members have sent a resounding message to the company that the offer **must improve** and that if it doesn't, **members are willing to take action to ensure it does.**

## MAIN POINTS:

# 97%

OF VOTERS PARTICIPATED

# 100%

OF THOSE VOTED **YES** FOR  
10 BALLOTTED ACTIONS

# 96%

OF VOTERS VOTED **YES** TO  
9 BALLOTTED ACTIONS

We have had 2 FWC conciliation conferences with SAPL. Because of your collective pressure, we are moving closer to a deal since the PABO.

We have pressed SAPL to focus on the remuneration package instead of their lifestyle-based offer.

## WHAT HAPPENS NOW:

- ▶ The PAB result means TWU members have obtained rights under the Fair Work Act to take protected industrial action, pending a five-day notification period to Surveillance Australia.
- ▶ So far, no decision has been made to trigger any of the actions now available.
- ▶ A FWC conciliation conference is scheduled for Tuesday 14 May, which we hope will move closer to a resolution on the EA package.
- ▶ **Action is always the last resort, but these results have shown that members are serious about it. If management do not move on the key outstanding items we will meet with members and discuss the next steps.**

**YOU MUST BE A MEMBER  
TO TAKE PROTECTED  
ACTION**



If you want to take action, and aren't a member yet, **[click here to join now](#)** or scan the QR code.