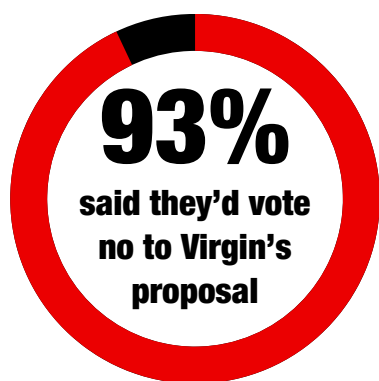


VIRGIN PILOTS SURVEY



A survey of **180 Virgin pilots** has highlighted serious concerns on **fatigue, work-life balance and mental health** caused by unsustainable rosters. Virgin is attempting to reduce the number of days off pilots receive per year, threatening to make matters worse.

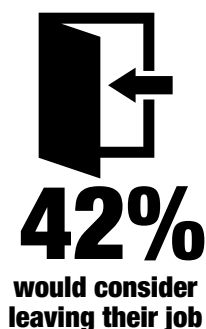
VIRGIN'S PLAN TO **REDUCE DAYS OFF**



“ Poor management, poor rostering, no work-life balance, feeling of being undervalued, feeling of being not appreciated for the sacrifices we make for the company **on a daily basis** and no support when we need it.

“ Virgin is now just a **toxic** place to work.

IF THE CURRENT PROPOSAL WENT THROUGH:



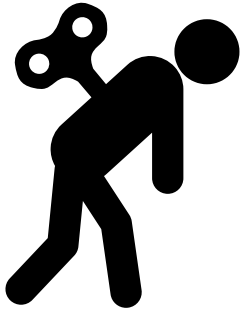
“ The health impacts will cause a **loss of medicals** and being forced to follow other income streams. We can't keep **eroding our work conditions**.

“ We helped keep this company **viable during Covid** and accepted massive cuts. This proposal doesn't even bring us back to where we were at in pre-Covid times.

ROSTERS PUSHING PILOTS TO THE LIMIT



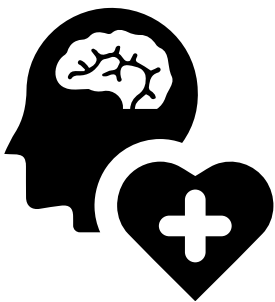
81% are unhappy with Virgin's rostering system



85% say rostering has impacted their fatigue management



82% say rostering has impacted their family life



55% say rostering has impacted their mental health



“ The **workload** put upon pilots is causing mental health issues. The lack of support is also causing serious mental health issues.

“ Most pilots I fly with **are fatigued** despite the company believing that there is no fatigue issue.