

VOTE YES ON YOUR ENTERPRISE AGREEMENT



After prolonged negotiations with VARA, it's finally time to VOTE YES on an Enterprise Agreement that will improve your conditions, job security and wages.

Congratulations to the members for standing as one. This result was possible because of the unity and strength delegates and members have shown.

VOTE TIMELINE

Voting Results will be announced Friday 18 May.

CorpVote will run the ballot and voting will be online (but not via SMS).

SAT 4 MAY

- Access Period Commences (document and supporting material sent Friday 3 May)

FRI 10 MAY

- Access Period Ends

SAT 11 MAY

- Voting opens at 9:00am (WAST)



FRI 17 MAY

- Voting closes at 9:00am (WAST)

MAJOR GAINS

- ✓ Three year agreement
- ✓ A productivity payment equal to 2% of your annual salary (as at 19 May 2024)
- ✓ Back pay from 1 July 2023 (equivalent to approximately 5.25% of your annual salary)
- ✓ Wage increases of between 13% to 19% over the life of the agreement
- ✓ Classification progression in 2026
- ✓ Increase in worked RDO and/or annual leave day payment to \$300
- ✓ Increase of 9% to SCCM, meal allowance and DTA
- ✓ Public holiday payment for an additional seven public holidays per year
- ✓ Gold days increased from two to five per year
- ✓ Increase in number of permanent part time positions

NEXT STEPS IF A YES VOTE IS ACHIEVED:

- ▶ Your first pay in June will include increases to salary and allowances, productivity payment and back pay.
- ▶ VARA will make an application for approval of the agreement by the Fair Work Commission.
- ▶ As long as there is no opposition to the application and the FWC Agreement Review Team are satisfied, the application will be forwarded to a Member of the Commission for approval in a 4-5 week process.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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