

WIN: MAJORITY VOTED NO



Congratulations to all Oceania members on a majority NO vote on Oceania's substandard deal.

You've made it clear to Oceania that the proposed agreement is not acceptable and the company needs to come back to the table with a fair offer.

Currently, Oceania is refusing to provide a breakdown of the vote.

We have written to Oceania demanding they immediately come back to the negotiating table. Oceania must meet workers claims and ensure that this new agreement does not make workers terms and conditions move backwards.

YOU'VE MADE IT CLEAR WHAT'S IMPORTANT TO YOU:

- ▶ Full time pathways
- ▶ Increase in part time hours
- ▶ Industry pay rates
- ▶ Higher duties clauses to reward skills
- ▶ Disputes and consultation clauses
- ▶ Industry classification structure
- ▶ Safe rostering
- ▶ Paid meal breaks

NEXT STEPS:

- ▶ Now it's time for Oceania to come back to the table and listen.
- ▶ We will be reaching out to workers about your expectations in this new stage of bargaining, and keeping you updated in the process.

JOIN THE TWU TODAY



Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)



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