

# YOUR CLAIMS ON MENZIES

Your member-led team met again with Menzies recently to present your log of claims to the company. You've made it clear your priorities in bargaining are:



## YOUR CLAIMS

- ▶ **One national agreement**, with the Sydney/ Melbourne agreement to for the starting point for these national negotiations
- ▶ **Agreement expiry** – 30 June 2026 to align with other companies and give us more power to fight as an industry
- ▶ **Superannuation improvements** – pathway to 15% super and to be paid on all hours worked
- ▶ **Casual Conversion and Higher Duties** reclassification after 3 months
- ▶ **Roster protections including:**
  - Rosters to be published 4 weeks in advance
  - Any roster changes within 48 hours to attract overtime
  - Maintain prohibition on split shifts
- ▶ Increases to **minimum shift length** for part-time and casuals
- ▶ Increase to **part-time** engagement hours
- ▶ All **overtime** to paid at rate of 200%
- ▶ **Annual leave and personal leave** to accrue on all hours worked
- ▶ Menzies to commit to maximum **labour hire ratios**

We'll also be working towards closing the pay gap between Menzies employees, while still lifting those at the top. Multi-employer bargaining meetings will continue to take play.

## NEXT STEPS

Multi-employer bargaining discussions continue: Mid-May

Menzies next meeting: end of May

## AVIATION SURVEY

[Fill out our aviation industry survey and have your say on how we'll make aviation better.](#)



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We need everyone in the union to win the best outcome.

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TWU members' survey

Member claim endorsement

**Member-led negotiations**

Report-back meetings

Ballot for protected action

Win in-principle EA