

# YOUR FIRST NATIONAL CONSULTATION MEETING

Your TWU member-led committee met with Toll senior managers at the first National Consultative Committee (NCC) meeting for 2024 on April 9 - 10.

The NCC allows you to bring up issues in your yards and enforce the wins you achieved at the bargaining table.

**Below are some key updates**, which will be discussed in more detail at your next yard meeting.

## TWU Opposes Toll Comcare Application.

In 2022, Toll applied for a comcare self-insurer license **without consulting the TWU** and considering major implications for workers compensation insurance.

During the NCC meeting, Toll **failed to answer our questions** about the scheme's operation. We made it clear we'll continue to oppose the move to comcare.

**Workers compensation for transport workers is too important to risk.**

## Progress on Mental Health and BlueCard training.

We were able to work with Toll to **progress two important EA entitlements won in 2023:**

- ▶ **Mental health first aid training** courses will soon run in May and September 2024. If you would like to undertake the training – please see your local delegate/organisers.
- ▶ **Bluecards will soon expire.** Toll has confirmed it will renew BlueCards while also training those without one. In May, Toll will provide a plan for how it intends to rollout this training program.

## Outside Hire Ratios – Suspected Breaches.

Outside hire protections are **crucial to your job security** and a major focus in negotiations last year.

Since the start of your new EA in December, Toll **must guarantee job security** for current workers by prohibiting a rise in the proportion of outside hire at any site.

At the NCC meeting, Toll's outside hire ratios **showed a surge** across various sites around the country.

Your delegates are investigating these breaches and will be escalating enforcement for outside hire in the coming months.



## NEXT STEPS

- ▶ **LOCAL ISSUES REPORT BACK:** At the NCC, your member-led TWU committee discussed a range of local issues affecting particular sites. Your local delegate will provide a report on your relevant site's issues at your next yard meeting.
- ▶ **IF YOU AREN'T A MEMBER YET, JOIN THE TWU:** As we get closer to 2026, hundreds of agreements across the transport industry will expire. This will give you power to bargain at an industry-wide scale for significant improvements to pay, conditions and job security.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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