

ANNUAL LEAVE BALLOT UPDATE: YOUR VOICES HEARD



Congratulations to the **over 500** TWU members and workers around the country who stood together to reject the proposed annual leave ballot through:

- ▶ A petition
- ▶ Correspondence
- ▶ Emergency meeting with TWU delegates and officials, and Virgin management

We'll update members with further detail later this week, but because of your efforts to date you have already won the following changes in a significant rewrite:

WINS SO FAR

- ✓ No ballot process
- ✓ Improved access to short notice leave including guarantee of minimum 20% of leave slots for ad hoc access
- ✓ Improvements to access of peak period leave
- ✓ Improvements to cancelling or changing leave
- ✓ Removed seniority as a factor in approving leave
- ✓ Ad hoc leave on a first in, first approved basis

WE WANT TO HEAR FROM YOU

- ▶ Delegates will discuss updates on site and collect your feedback ahead of a further discussion with the company. It appears that these changes have improved the proposal based on feedback to date. **We want to hear from you on whether this system will work or not.**
- ▶ Management is trying to rush this process, but we've made it clear that workers must be given proper time to consider and give feedback.

HAVE A SAY—JOIN THE TWU

   @TWUAUS

We need everyone in the union to win the best outcome. If you're not a member, Scan the QR code or click here to join now.

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