

YOUR FIRST NATIONAL CONSULTATION MEETING

Your TWU member-led committee met with Toll senior managers at the first National Consultative Committee (NCC) meeting for 2024 on April 9 - 10.

The NCC allows you to bring up issues in your yards and enforce the wins you achieved at the bargaining table.

Below are some key updates, which will be discussed in more detail at your next yard meeting.

TWU Opposes Toll Comcare Application.

In 2022, Toll applied for a comcare self-insurer license **without consulting the TWU** and considering major implications for workers compensation insurance.

During the NCC meeting, Toll **failed to answer our questions** about the scheme's operation. We made it clear we'll continue to oppose the move to comcare.

Workers compensation for transport workers is too important to risk.

Progress on Mental Health and BlueCard training.

We were able to work with Toll to **progress two important EA entitlements won in 2023:**

- ▶ **Mental health first aid training** courses will soon run in May and September 2024. If you would like to undertake the training – please see your local delegate/organisers.
- ▶ **Bluecards will soon expire.** Toll has confirmed it will renew BlueCards while also training those without one. In May, Toll will provide a plan for how it intends to rollout this training program.

Outside Hire Ratios – Suspected Breaches.

Outside hire protections are **crucial to your job security** and a major focus in negotiations last year.

Since the start of your new EA in December, Toll **must guarantee job security** for current workers by prohibiting a rise in the proportion of outside hire at any site.

At the NCC meeting, Toll's outside hire ratios **showed a surge** across various sites around the country.

Your delegates are investigating these breaches and will be escalating enforcement for outside hire in the coming months.



NEXT STEPS

- ▶ **LOCAL ISSUES REPORT BACK:** At the NCC, your member-led TWU committee discussed a range of local issues affecting particular sites. Your local delegate will provide a report on your relevant site's issues at your next yard meeting.
- ▶ **IF YOU AREN'T A MEMBER YET, JOIN THE TWU:** As we get closer to 2026, hundreds of agreements across the transport industry will expire. This will give you power to bargain at an industry-wide scale for significant improvements to pay, conditions and job security.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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