

5 REASONS TO VOTE NO



Oceania is refusing to listen to your claims and has decided to rush through a sub-standard agreement. We must stand together and **vote NO** to make Oceania return to the negotiating table with a **fair offer**.

X 1 NO COMMITMENT TO A
FAIR PAY INCREASE

X 2 NO COMMITMENT TO A
A CLEAR CLASSIFICATION
STRUCTURE

X 3 NO COMMITMENT TO PROTECTING
WORK-LIFE BALANCE

X 4 NO COMMITMENT TO
INCREASED PART-TIME HOURS

X 5 NO COMMITMENT TO
JOB SECURITY

THE POWER OF STANDING TOGETHER

In 2022, ground crew at Menzies and Dnata stood together across the country to negotiate pay increases as high as 17.2% and received huge job security improvements as a result.

It's now time for Oceania members to do the same. Make it clear that **your claims must be taken seriously** by **VOTING NO**.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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