

BARGAINING HAS COMMENCED

Your member-led team has been putting together your log of claims to prepare for bargaining, and met with Menzies recently to commence discussions. You've made it clear you're willing to fight for:

- ▶ Closing the gap in relation to pay across ports
- ▶ Increase in minimum hours of engagement
- ▶ Job security provisions
- ▶ Hot and wet weather provisions
- ▶ Casual conversion after 6 months
- ▶ Improved parental leave, including secondary carers' leave
- ▶ Improved personal and annual leave
- ▶ Agreement expiry of 2026 to align with other companies
- ▶ Minimum number of people per aircraft



MULTI-EMPLOYER BARGAINING CONTINUES

Meanwhile we are still pursuing an MEA with a national agreement to be the fall back option.

MEA meetings will continue in the coming weeks with both Dnata and Menzies.

With the risk of contract changes increasing around the country, this is an opportunity to lift industry standards and stop the undercutting which is threatening your job security.

Either way the Menzies agreements will be going through a 'nationalisation' process to lift standards across ports.

WHAT HAPPENS NEXT

- ▶ At the next bargaining meeting on 2 May, your bargaining team will present your full log of claims based on the priorities you raised in surveys.

NEXT BARGAINING MEETING



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