

BARGAINING HAS COMMENCED



Your member-led team has been putting together your log of claims to prepare bargaining, and met again with Dnata recently to discuss some of your claims. **You've made it clear you're willing to fight for:**

- ▶ Improved pay, super and allowances
- ▶ June 2026 expiry to align with other companies and keep us in the industry fight
- ▶ Improved DV leave
- ▶ Improved roster protections
- ▶ Increased parental leave including secondary careers leave
- ▶ Paid family and domestic violence leave
- ▶ Paid cultural and religious leave
- ▶ Mental Health training
- ▶ Increased delegates release for campaign purposes
- ▶ Paid yard meetings (30mins)

DNATA TRIES TO ATTACK ENTITLEMENTS

Dnata put forward claims which would have a negative impact on your entitlements like:

- Reducing your current personal leave and annual leave provisions
- Consolidation of the classifications structure
- Redundancy and casual conversion as per the NES

We know that Dnata is under pressure from the likes of Swissport undercutting the industry.

That's why multi-employer bargaining is so important in safeguarding your entitlements and your job security, and building good industry standards for all ground workers.

MULTI-EMPLOYER BARGAINING CONTINUES

MEA meetings will continue in the coming weeks with both Dnata and Menzies.

With the risk of contract changes increasing around the country, this is an opportunity to lift industry standards and stop the undercutting which is threatening your job security.

WHAT HAPPENS NEXT

- ▶ At the next bargaining meeting on 23 April, your bargaining team will present your full log of claims based on the priorities you raised in surveys

NEXT BARGAINING MEETING



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We need everyone in the union to win the best outcome.

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