

CONGRATULATIONS YOUR UNION-WON PAY INCREASE IS ON ITS WAY



Last year, thanks to your collective strength, we locked in significant pay increases and improved conditions at Ceva.

YOU SHOULD HAVE RECEIVED YOUR 2024 PAY RISE

Your member-led bargaining team fought hard to make sure that your wages wouldn't fall behind.

But they couldn't have done that without your **strong participation**, showing the company that you would not back down.

You should now have received your 5% pay rise.

UNION-WON PAY INCREASE



5%

This pay increase shows the power of standing together.

You'll also receive pay rises next year and 2025 before we're back at the bargaining table in 2026, when all majors bargain again.

- First full pay period in April 2025 – 3% or CPI, whichever is greater, capped at 3.5%
- First full pay period in April 2026 – 3% or CPI, whichever is greater, capped at 3.5%

IF YOU'RE NOT A MEMBER, JOIN TODAY.

We need everyone in the union to ensure this EA is enforced across all yards and secure the best outcome for members across the country.

If you're not a member, **scan the QR code or [click here to join now.](#)**



TWU
members'
survey

Member
claim
endorsement

Member-
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negotiations

Member report-
back meetings

Win in-
principle
agreement

Agreement
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