

PRIORITIES AT TOLL IN 2024



Last year, TWU members stood together and **won strong pay increases and conditions** under our new Toll-TWU Enterprise Agreement.

Now that the agreement is complete, our priority is to ensure that we enforce *every entitlement* achieved by TWU members across all Toll sites in Australia.

Below are some of the immediate priorities that we will focus on.

All TWU members are encouraged to report any breaches of the agreement to their union delegates.

OUTSIDE HIRE PROTECTION

A new commitment to ensure that outside hire levels **do not increase on a site-by-site basis** over the life of the agreement.

Why is this important?

It guarantees **job security** for all members while encouraging direct hiring by Toll.

What's next?

Your TWU delegates will be rolling out **systematic inspections** of outside hire as one of our immediate enforcement priorities.

MENTAL HEALTH FIRST AID TRAINING

Mental health **affects transport workers** more than most industries.

New rights to access '**Mental Health First Aid Training**' for all delegates and at least 50 other Toll employees were negotiated by your TWU-led committee.

How can I access it?

If you want to take up this training, please let your delegate know.

Being a union means being there for each other when we need it the most. This training helps us do that.

TRANSPORT REFORM 2024

Last month, Parliament passed new transport reform laws which we'll use to **lift industry standards and protect job security** as soon as possible.

These laws are set to take effect in the second half of the year.

Congratulations to the **thousands of TWU members** who campaigned across two major convoys last year for a **safer, fairer, and more sustainable industry**.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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