

# ENDORSE THE CLAIM AND HAVE YOUR VOICE HEARD!



Negotiations for your new Enterprise Agreement is approaching. All StarTrack workers must prepare to **fight for secure, well-paid and decent jobs.**

To do this, we must put an end to StarTrack **outsourcing jobs to Australia Post contractors and 'white vans'**, a direct attack on our job security. The TWU has surveyed union members around the country and compared your agreement to the union's industry standards to help decide what we should fight for at StarTrack in 2024.

Endorse this claim and have your voice heard by completing this form below.

## CLAIMS RATING

How important to you are the following claim issues?

	Very Important	Somewhat Important	Not Important
<b>Expiry Date</b> – 30 June 2026 to align our power with other major transport companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Pay</b> – 5% in 2024 and 3.5% in 2025 (both to be underpinned by CPI, whichever is the greater)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Superannuation</b> – 15% superannuation & TWU Super inductions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Job Security</b> – more permanent/direct positions, increase redundancy, casual conversion rights, fair pay for contractors and outside hire	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Improved Leave Entitlements</b> – parental, cultural, domestic violence & pandemic leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Strengthen Comcare</b> – better workers' compensation insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Payroll System</b> – to address payroll related issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Parking at customer sites</b> – shopping centres and CBD	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Industry Standards</b> – StarTrack to join TWU to lift industry standards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I endorse the StarTrack claim above Yes  No  I commit to take action to fight for these claims Yes  No

I would like to add these issues for further consideration \_\_\_\_\_

## CONTACT DETAILS

Name \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_

Yard/Site \_\_\_\_\_

Phone number \_\_\_\_\_

Are you a TWU member?  Yes  I'd like to join

