

Has your site/yard been audited for site rates, outside hire, contracting practices and safety in the last 3 years?

Yes No Unsure

Which of the following issues matters most to you? (Please rank from 1 to 8, 1 being the most important)

ISSUE	RANK (Please rank from 1 to 8)
More full-time positions	
More permanent positions	
Increase in pay	
Increase in super	
Increase in minimum part-time hours	
Improved higher duties provisions	
Improved access to overtime	
Guarantee of safe team numbers	

Other claims – are there other claims you would like to see added to the agreement? Please specify:

All your responses are confidential, protected by privacy law.



**NOT A TWU MEMBER YET?
SCAN THE QR CODE TO JOIN TODAY**

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DNATA

BARGAINING SURVEY 2024

HAVE YOUR SAY ON YOUR AGREEMENT

This year, Dnata workers from around the country are coming together for the next phase of negotiations to improve the wages and conditions in the current Enterprise Agreement (EA).

In the last agreement, great progress was made to lift the pay and conditions. This is a huge opportunity to build on this progress, tackle the industry threats to job security, and ensure Dnata stays at the top of the market.

We want to hear from you about what improvements and updates you want to see in your workplace and industry conditions. Now is the moment to lock in your job security and an even better agreement.

6 All your responses are confidential and individual responses will not be shared publicly or with your employer.



FILL OUT THE SURVEY ONLINE



ABOUT YOU

First name _____ Last name _____

Address _____ Suburb _____ Postcode _____

State ACT NSW VIC TAS QLD SA NT WA

Email address _____ Phone number _____

Date of birth: / / (dd/mm/yyyy)

Gender: Male Female Other/ Prefer not to say

Do you identify as Aboriginal or Torres Strait Islander?

Yes No

Are you a TWU member?

Yes I'd like to join

What is your port/site? _____

JOB SECURITY

What is your role/classification?

Are you employed:

Full time Part time Casual

If you are part-time or casual, would you like to be converted to a full-time role?

Yes No

Part-time hours – would you like to see the guaranteed minimum part-time hours increased?

Yes No (If yes, at how many hours) _____

Do you support an approach to bargaining that supports job security?

Yes No

Would you like to see consultation provisions strengthened?

Yes No

ALLOWANCES

Allowances – should allowances increase in line with wage increases annually?

Yes No

Should there be an allowance for hot and wet weather conditions?

Yes No

ROSTERING AND LEAVE

Should roster protections for shift changes be improved?

Yes No

Do you support improvements to parental leave?

Yes No

WAGE AND SUPERANNUATION INCREASES

What do you think a yearly fair wage increase should be?

3% 4% 5% 6% Other (please specify) _____

Should any yearly pay rise be underpinned by CPI (not fall below inflation)?

Yes No

Should there be a pathway to 15% superannuation?

Yes No

Do you believe all workers at Dnata deserve equal pay for the work they do?

Yes No

SHIFT PAYMENTS AND PENALTY RATES

On public holidays, should Dnata pay relevant penalty rates as well as provide a day in lieu?

Yes No

Should super be paid on all hours worked?

Yes No

SAFETY

Would you like to see the heat and wet weather protections introduced?

Yes No

Should there be a minimum number of people per aircraft?

Yes No

Are there any safety issues you would like to raise? _____

