

# ENDORSE THE CLAIM AND HAVE YOUR VOICE HEARD!



Negotiations for your new Enterprise Agreement are fast approaching and all FedEx workers must prepare to **fight for safe, well-paid and decent jobs.**

To do this, we must put an end to FedEx's attacks on conditions – like failing to ensure pay keeps up with the cost-of-living and outsourcing jobs to gig worker 'DSC Contractors' paid below min wage.

The TWU has surveyed union members around the country and compared your agreement to the union's industry standards to help decide what we should fight for at FedEx in 2024.

**Endorse this claim and have your voice heard by completing this form below:**

## CLAIMS RATING

How important to you are the following claim issues?

	Very Important	Somewhat Important	Not Important
<b>Expiry Date</b> – 30 June 2026 to align our power with other major transport companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Pay</b> – 6% in 2024 & 5% in 2025 (Or CPI – whichever is higher)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Superannuation</b> – 15% Super & TWU Super inductions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Job Security</b> – More permanent positions, increase redundancy, casual conversion rights, fair pay for all contractors and owner drivers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Improved Leave Entitlements</b> – Parental, Cultural, Domestic Violence & Pandemic Leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Mental Health First Aid Training</b> – for all delegates and other FedEx employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Strengthen Comcare</b> – Better Workers' Compensation Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Stronger Union</b> – Improved induction, delegates and national consultation meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Industry Standards</b> – FedEx to join TWU to lift industry standards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I endorse the FedEx claim above    Yes     No     I commit to take action to fight for these claims    Yes     No

I would like to add these issues for further consideration \_\_\_\_\_

## CONTACT DETAILS

Name \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_

Yard/Site \_\_\_\_\_

Phone number \_\_\_\_\_

Are you a TWU member?     Yes     I'd like to join

