

**Has your site/yard been audited for site rates, outside hire, contracting practices and safety in the last 3 years?**

Yes       No       Unsure

**Which of the following issues matters most to you?** (Please rank from 1 to 8, 1 being the most important)

ISSUE	RANK (Please rank from 1 to 8)
More full-time positions	
More permanent positions	
Increase in pay	
Increase in super	
Increase in minimum part-time hours	
Improved higher duties provisions	
Improved access to overtime	
Guarantee of safe team numbers	

**Other claims – are there other claims you would like to see added to the agreement?** Please specify:

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All your responses are confidential, protected by privacy law.



**NOT A TWU MEMBER YET?  
SCAN THE QR CODE TO JOIN TODAY**

**TWU SA/NT** Ian Smith **P:** 08 8346 4177 **E:** [info@twusant.au](mailto:info@twusant.au) **W** [www.twusant.com.au](http://www.twusant.com.au)  
Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au



# DNATA

## BARGAINING SURVEY 2024

### HAVE YOUR SAY ON YOUR AGREEMENT

This year, Dnata workers from around the country are coming together for the next phase of negotiations to improve the wages and conditions in the current Enterprise Agreement (EA).

In the last agreement, great progress was made to lift the pay and conditions. This is a huge opportunity to build on this progress, tackle the industry threats to job security, and ensure Dnata stays at the top of the market.

We want to hear from you about what improvements and updates you want to see in your workplace and industry conditions. Now is the moment to lock in your job security and an even better agreement.

**6** All your responses are confidential and individual responses will not be shared publicly or with your employer.



**FILL OUT THE SURVEY ONLINE**



## ABOUT YOU

First name \_\_\_\_\_ Last name \_\_\_\_\_

Address \_\_\_\_\_ Suburb \_\_\_\_\_ Postcode \_\_\_\_\_

State  ACT  NSW  VIC  TAS  QLD  SA  NT  WA

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

Date of birth:  /  /  (dd/mm/yyyy)

Gender:  Male  Female  Other/ Prefer not to say

Do you identify as Aboriginal or Torres Strait Islander?

Yes  No

Are you a TWU member?

Yes  I'd like to join

What is your port/site? \_\_\_\_\_

## JOB SECURITY

What is your role/classification?

\_\_\_\_\_

Are you employed:

Full time  Part time  Casual

If you are part-time or casual, would you like to be converted to a full-time role?

Yes  No

Part-time hours – would you like to see the guaranteed minimum part-time hours increased?

Yes  No (If yes, at how many hours) \_\_\_\_\_

Do you support an approach to bargaining that supports job security?

Yes  No

Would you like to see consultation provisions strengthened?

Yes  No

## ALLOWANCES

Allowances – should allowances increase in line with wage increases annually?

Yes  No

Should there be an allowance for hot and wet weather conditions?

Yes  No

## ROSTERING AND LEAVE

Should roster protections for shift changes be improved?

Yes  No

Do you support improvements to parental leave?

Yes  No

## WAGE AND SUPERANNUATION INCREASES

What do you think a yearly fair wage increase should be?

3%  4%  5%  6%  Other (please specify) \_\_\_\_\_

Should any yearly pay rise be underpinned by CPI (not fall below inflation)?

Yes  No

Should there be a pathway to 15% superannuation?

Yes  No

Do you believe all workers at Dnata deserve equal pay for the work they do?

Yes  No

## SHIFT PAYMENTS AND PENALTY RATES

On public holidays, should Dnata pay relevant penalty rates as well as provide a day in lieu?

Yes  No

Should super be paid on all hours worked?

Yes  No

## SAFETY

Would you like to see the heat and wet weather protections introduced?

Yes  No

Should there be a minimum number of people per aircraft?

Yes  No

Are there any safety issues you would like to raise? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_