

# PREPARE TO VOTE NO



Oceania has informed members it intends to put your Enterprise Agreement out to a vote.

Despite long negotiations, Oceania is still refusing to offer a fair agreement that delivers terms and conditions that recognise all of your hard work and commitment. Instead it wants to rush through a sub-par agreement.

**We must stand together to make Oceania listen. Prepare to vote no.**

## OUTSTANDING ISSUES

- ✗ Full time pathways
- ✗ Increase in part time hours
- ✗ Industry pay rates
- ✗ Higher duties clauses to reward skills
- ✗ Disputes and consultation clauses
- ✗ Industry classification structure
- ✗ Safe rostering
- ✗ Paid meal breaks

## OCEANIA MUST COME BACK TO THE TABLE

Instead of trying to rush through an agreement that doesn't address some of your main claims, the company needs to come back to the table with a **fair offer**.

## PLEDGE TO TAKE ACTION

Make sure to complete the **TWU pledge cards** and show Oceania that we are united.

If you're not a member, join today.



**WE STAND  
TOGETHER**

*I stand united with Oceania  
members across Australia.*

**It's time to stand together to get Oceania  
back to the bargaining table with a fair offer.**

## JOIN THE TWU TODAY



Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)

