

BARGAINING UPDATE: YOUR INTERIM PAY INCREASE IS ON ITS WAY



Menzies have **agreed to an interim pay increase** whilst we negotiate with the company for your next agreement. This pay increase is a great win to recognise the cost of living pressures and some workers haven't had a pay increase in more than 12 months.

Workers will receive a **3% increase** backdated to 1 January 2024.

This is not a final pay increase, but an interim one. We will be seeking further pay increases on top of this through bargaining.

OUR OPPORTUNITY TO LIFT STANDARDS

We've had a positive initial meeting with Menzies and Dnata as part of the multi-employer bargaining process and will report back early next week. These laws are a huge opportunity to improve pay, conditions and job security as part of our plan to rebuild aviation and bring standards up in the industry across all companies.

IT'S TIME TO STAND TOGETHER

Bargaining together across multiple companies gives workers more strength to fight for better outcomes. Your delegates have also pushed the company to agree to a national bargaining process if multi-employer bargaining does not go ahead.

Only by standing together and united across the country do we have the power to start closing the pay gap between Cairns and the rest of the country.

NEXT STEPS

- ▶ You should expect the interim pay increase included in your next pay cycle.
- ▶ Your bargaining team will continue negotiating with Menzies for further pay increases.

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We need everyone in the union to win the best outcome.

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