

# PRIORITIES AT TOLL IN 2024



Last year, TWU members stood together and **won strong pay increases and conditions** under our new Toll-TWU Enterprise Agreement.

Now that the agreement is complete, our priority is to ensure that we enforce *every entitlement* achieved by TWU members across all Toll sites in Australia.

**Below are some of the immediate priorities that we will focus on.**

All TWU members are encouraged to report any breaches of the agreement to their union delegates.

## OUTSIDE HIRE PROTECTION

A new commitment to ensure that outside hire levels **do not increase on a site-by-site basis** over the life of the agreement.

### Why is this important?

It guarantees **job security** for all members while encouraging direct hiring by Toll.

### What's next?

Your TWU delegates will be rolling out **systematic inspections** of outside hire as one of our immediate enforcement priorities.

## MENTAL HEALTH FIRST AID TRAINING

Mental health **affects transport workers** more than most industries.

New rights to access '**Mental Health First Aid Training**' for all delegates and at least 50 other Toll employees were negotiated by your TWU-led committee.

### How can I access it?

If you want to take up this training, please let your delegate know.

Being a union means being there for each other when we need it the most. This training helps us do that.

## TRANSPORT REFORM 2024

Last month, Parliament passed new transport reform laws which we'll use to **lift industry standards and protect job security** as soon as possible.

These laws are set to take effect in the second half of the year.

Congratulations to the **thousands of TWU members** who campaigned across two major convoys last year for a **safer, fairer, and more sustainable industry**.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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