



Your delegates met with Dnata and Menzies yesterday to continue multi-employer agreement discussions.

Your companies have a historic opportunity to be part of leading industry reform while ensuring your jobs and conditions are protected at the same time. We want to make sure that they step up, take this opportunity, and continue to work collaboratively with the union and joint delegate-led team.



WE DISCUSSED

INDUSTRY:

- ▶ What changes need to occur to improve industry standards
- ▶ How job security can be ensured
- ▶ Improvement of pay and conditions for workers

WORKERS:

- ▶ The acceptable minimum part-time hours and adequate overtime triggers industry-wide
- ▶ Consistency in rostering for part-time workers
- ▶ Sufficient rostered hours to ensure job security and limit the need for second and third jobs
- ▶ Fair access to overtime for part timers

OUR CLAIMS

- Increase to part time hours for both companies and the industry
- Pay increases and pathway to 15% Super
- Increase to allowances
- Improved rostering practices
- Increased number of full time and permanent jobs
- 30 June 2026 expiry
- Method to lift undercutting competitors' standards to improve your job security
- Improved parental leave
- Commitment to industry reform
- Company specific items will be raised through parallel Menzies and Dnata meetings

NEXT STEPS

- ▶ The next multi-employer agreement meeting will be held on **10 April 2024**. We have made it clear to Menzies and Dnata that bargaining meetings feeding into this process must urgently be locked in. Dnata is set to meet again on the 8 April, and Menzies must lock in a meeting urgently. This process cannot be used to delay the claim meetings and the important claim discussions that need to take place.
- ▶ Delegates will report back on the discussions and get your input on what these standards should look like ahead of the next meeting.