



Your delegates met again with both Dnata and Menzies to continue multi-employer agreement (MEA) discussions.

We had productive discussions on how to lift standards for workers across the industry, and the position we are in is a huge credit to the work of members and delegates.

We will be meeting with Dnata and Menzies again this week to progress this conversation.

At the same time we will be continuing meeting with Dnata and Menzies separately to progress individual work groups claims on a company specific basis.



OUR CLAIMS

- Increase to part time hours for both companies and the industry
- Pay increases and pathway to 15% Super
- Increase to allowances
- Improved rostering practices
- Increased number of full time and permanent jobs
- 30 June 2026 expiry
- Method to lift undercutting competitors' standards to improve your job security
- Improved parental leave
- Commitment to industry reform
- Company specific items will be raised through parallel Menzies and Dnata meetings

FAQ

With such a new process, we know many of you have questions, both for this round of bargaining and the next round of bargaining.

It's important to note that you won't lose out now or in the future from a Multi-Employer Agreement.

Q. What are we trying to achieve through this process?

- A. The new laws return huge power to workers in bargaining. We'll be able to build on the standards you've already achieved, and significantly close the gap between the top and bottom rates.

It's also a huge opportunity to move towards an improved industry standard. As it stands, the industry is at significant risk of undercutting from companies like Swissport. We need to bring up all aviation workers, which means setting better industry standards and stopping the race to the bottom.

Q. What happens if in the next round of bargaining we'd prefer to be covered by a single Enterprise Agreement?

- A. Each subsequent bargaining round, workers can decide to remain on the MEA or bargain for a single enterprise agreement, either at the beginning of the bargaining process or at the voting stage.

Q. Will I lose any terms and conditions?

- A. **No.** In the MEA process, you won't lose any terms and conditions. If you don't vote up an MEA, we bargain from the position we've already come to, and the wins you've achieved so far.