



MAJORS NEWSLETTER

MARCH 2024

TRANSPORT REFORM HAS **PASSED**



Congratulations!

The transport reform we have fought relentlessly to achieve has **now passed Parliament and will soon become law.**

It would not have been possible without the efforts of TWU members from **right across the country.**

Thousands of members in hundreds of sites got behind the push for reform, and gained commitments from major companies to back those calls. Together we showed **the importance and urgency of reform.**



WHY TRANSPORT REFORM IS IMPORTANT

- 1 SAFE INDUSTRY STANDARDS**
- 2 SUPPLY CHAIN ACCOUNTABILITY**
- 3 SAME JOB SAME PAY**
- 4 END GIG EXPLOITATION**
- 5 A VOICE FOR TRANSPORT**

WHAT NOW?

- ▶ Now begins the work of using the laws to make **the road transport industry better.**
- ▶ We'll be working with members and delegates on **implementing the legislation to lift standards and hold the top of the supply chain to account,** and keeping you updated on how you can get involved.

MAJOR WINS IN 2023

In 2023, members at Toll, Global Express, Linfox, BevChain, Ceva, ACFS and Ron Finemore **settled agreements** that locked in:

- ▶ significant pay increases
- ▶ improved conditions
- ▶ a commitment to fight with workers to achieve lifesaving transport reform.



TOLL



GLOBAL EXPRESS



LINFOX



BEVCHAIN



CEVA



ACFS



RON FINEMORE

MAJOR DELEGATES CAMPAIGN RELEASE

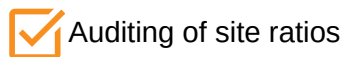
From 8 April, delegates from Majors across the country will be released to **help organise retail companies** in a first-of-its-kind campaign project, with additional programmes to run across the year. Experienced delegates from Majors will have the chance to speak with new delegates and workers across sites on why **they should organise, align their agreements for 2026, and how standards can be lifted.**

ENFORCEMENT OF AGREEMENTS

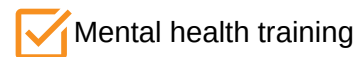
For those companies who settled bargains in 2023, enforcement plans are underway with **an initial focus on:**



Inductions



Auditing of site ratios



Mental health training

WHAT'S NEXT?



Now it's time to **enforce our wins**, like commitments around labour hire ratios and casual conversions.

STARTRACK & FEDEX TO BEGIN BARGAINING



FEDEX



STARTRACK

Members at StarTrack and FedEx are gearing up to begin bargaining, having completed surveys on priorities for negotiations.

With both companies now trying to push ahead with threats to job security, **it's crucial we have as many union members as possible to win the best outcome.**



BARGAINING SCHEDULE - BUILDING OUR ROAD TO 2026

BARGAINING IN 2023



BARGAINING IN 2024



BARGAINING IN 2026



In 2026, all majors will be bargaining together again – this gives us immense power across the road transport industry to lift standards together.

RETAIL



Retail companies are those that **compete with majors for key contracts with clients.**

- ▶ Since the passing of transport reform, we have had some **large customers request meetings** to discuss **transport standards in their supply chains** and how the new laws may impact them. Your commitment and actions have kept them at the table.
- ▶ **We need to lift pay and conditions in these companies** so that your companies don't get undercut by them.
- ▶ Members from these retail companies are joining the TWU in **huge numbers**, bolstered by your majors delegates being released to **help organise and lift standards.**
- ▶ At the TWU we are always stronger together, and we'll soon begin the work **to bring majors and retail companies together** to lift standards right across the industry.



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THE
TWU**

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