

LIFTING PAY AND CONDITIONS AT MENZIES



In November last year Cairns Menzies workers received their final 3% pay increase under your existing Enterprise Agreement (EA).

Your EA has now expired and is up for re-negotiation. After a huge push from delegates around the country, Menzies and Dnata have now agreed to commence discussions around multi-employer bargaining. **This is a huge win that gives us more power to bargain and set better industry standards in aviation.**

OUR OPPORTUNITY TO LIFT STANDARDS

We've had a positive initial meeting with Menzies and Dnata as part of the multi-employer bargaining process and will report back early next week. These laws are a huge opportunity to improve pay, conditions and job security as part of our plan to rebuild aviation and bring standards up in the industry across all companies.

We've made it clear to Menzies that as part of this process the gap between the top and bottom rates must be significantly closed.

IT'S TIME TO STAND TOGETHER

Bargaining together across multiple companies gives workers more strength to fight for better outcomes. Your delegates have also pushed the company to agree to a national bargaining process if multi-employer bargaining does not go ahead.

Only by standing together and united across the country do we have the power to start closing the pay gap between Cairns and the rest of the country.

NEXT STEPS

- ▶ Your bargaining team will continue negotiating with Menzies for further pay increases
- ▶ We'll provide more information on the multi-employer bargaining process that is in progress

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