

# UNION WIN

## MULTI-EMPLOYER BARGAINING TALKS TO COMMENCE



In a huge win as part of our plan to bring up standards in aviation, Menzies and Dnata have now **agreed to commence discussions around multi-employer bargaining.**

Over the coming weeks, we'll be keeping delegates and members updated as those discussions take place.

**NOTE:** At the moment, we're still in early stages. If multi-employer bargaining **does not go ahead**, we will continue bargaining with the company and build on the strong wins you achieved in the last round of negotiations.

Your delegates met last week to discuss the next steps. If multi-employer bargaining does go ahead, here's some info on what it would mean.

## WHAT IS MULTI-EMPLOYER BARGAINING?

- ▶ Multi-employer bargaining is part of new laws brought in by the Albanese government to return power to workers in bargaining.
- ▶ With companies like Swissport undercutting pay and conditions, multi-employer bargaining gives workers the ability to bargain together across different companies, **reducing the risk of contract losses—and we know we're always stronger together.**
- ▶ It is one of the **powerful tools** we can use to rebuild aviation with stronger standards, more secure jobs, and work towards same job for the same pay.

## WHAT IT MEANS FOR WORKERS

### IMPROVING STANDARDS

This is a massive win in the next phase of our plan to **rebuild aviation** and **bring standards up** in the industry across all companies.

### PAY AND CONDITIONS

As companies like **Swissport** pull the industry down, multi-employer bargaining will give workers huge power **to improve pay & conditions for everyone**, without Dnata workers going backwards.

### JOB SECURITY

To win clients, companies often **reduce pay and conditions** which results in **insecure work**. Bringing up everyone together will improve job security for all workers.

## NEXT STEPS

- 1** Your bargaining team will meet with Menzies and Dnata.
- 2** We'll survey members on priorities for bargaining.
- 3** Based on surveys we'll develop a log of claims.
- 4** National bargaining discussions will commence to ensure your claims are on the table.
- 5** Organisers will be on site to answer questions and report back.
- 6** We'll provide more updates with what to expect over the coming weeks.

## JOIN THE TWU TODAY

We need everyone in the union to win the best outcome.

If you're not a member, Scan the QR code or [click here to join now.](#)

