

MENZIES UPDATE FEBRUARY 2024

UNION MULTI-EMPLOYER BARGAINING TALKS TO COMMENCE

In a huge win as part of our plan to bring up standards in aviation, Menzies and Dnata have now **agreed to commence discussions around multiemployer bargaining.**

Over the coming weeks, we'll be keeping delegates and members updated as those discussions take place.

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At the moment, we're still in early stages.

NOTE: If multi-employer bargaining **does not go ahead**, Menzies has committed to a national agreement process, which workers have overwhelmingly supported in TWU surveys and pushed the company to agree to.

Your delegates met last week to discuss the next steps. If multi-employer bargaining does go ahead, here's some info on what it would mean.

WHAT IS MULTI-EMPLOYER BARGAINING?

- Multi-employer bargaining is part of new laws brought in by the Albanese government to return power to workers in bargaining.
- With companies like Swissport undercutting pay and conditions, multi-employer bargaining gives workers the ability to bargain together across different companies, reducing the risk of contract losses—and we know we're always stronger together.
- It is one of the powerful tools we can use to rebuild aviation with stronger standards, more secure jobs, and work towards same job for the same pay.

WHAT IT MEANS FOR WORKERS

IMPROVING STANDARDS

This is a massive win in the next phase of our plan to **rebuild aviation** and **bring standards up** in the industry across all companies.

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PAY AND CONDITIONS

As companies like **Swissport** pull the industry down, multi-employer bargaining will give workers huge power **to improve pay & conditions for everyone,** without Menzies workers going backwards.



To win clients, companies often reduce pay and conditions which results in insecure work. Bringing up everyone together will improve job security for all workers.

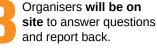
NEXT STEPS

Your bargaining team will meet with Menzies and Dnata.



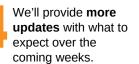
We need everyone in the union to win the best outcome.

National bargaining discussions will **commence** to ensure **your Menzies claims** are on the table.



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