

# UNION WIN

## MULTI-EMPLOYER BARGAINING TALKS TO COMMENCE



In a huge win as part of our plan to bring up standards in aviation, Menzies and Dnata have now **agreed to commence discussions around multi-employer bargaining.**

Over the coming weeks, we'll be keeping delegates and members updated as those discussions take place.

**NOTE:** At the moment, we're still in early stages. If multi-employer bargaining **does not go ahead**, Menzies has committed to a national agreement process, which workers have overwhelmingly supported in TWU surveys and pushed the company to agree to.

Your delegates met last week to discuss the next steps. If multi-employer bargaining does go ahead, here's some info on what it would mean.

## WHAT IS MULTI-EMPLOYER BARGAINING?

- ▶ Multi-employer bargaining is part of new laws brought in by the Albanese government to return power to workers in bargaining.
- ▶ With companies like Swissport undercutting pay and conditions, multi-employer bargaining gives workers the ability to bargain together across different companies, **reducing the risk of contract losses—and we know we're always stronger together.**
- ▶ It is one of the **powerful tools** we can use to rebuild aviation with stronger standards, more secure jobs, and work towards same job for the same pay.

## WHAT IT MEANS FOR WORKERS



### IMPROVING STANDARDS

This is a massive win in the next phase of our plan to **rebuild aviation and bring standards up** in the industry across all companies.



### PAY AND CONDITIONS

As companies like **Swissport** pull the industry down, multi-employer bargaining will give workers huge power to **improve pay & conditions for everyone**, without Menzies workers going backwards.



### JOB SECURITY

To win clients, companies often **reduce pay and conditions** which results in **insecure work**. Bringing up everyone together will improve job security for all workers.

## NEXT STEPS

- 1** Your bargaining team **will meet with Menzies and Dnata.**
- 2** National bargaining discussions will **commence** to ensure **your Menzies claims** are on the table.
- 3** Organisers **will be on site** to answer questions and report back.
- 4** We'll provide **more updates** with what to expect over the coming weeks.

## JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, Scan the QR code or **click here to join now.**

