

# AGREEMENT APPROVED BY THE FWC

Your new enterprise agreement (EA) has been approved by the Fair Work Commission. Congratulations to your hardworking TWU member-led bargaining committee which has delivered a strong EA that includes:



## KEY WINS

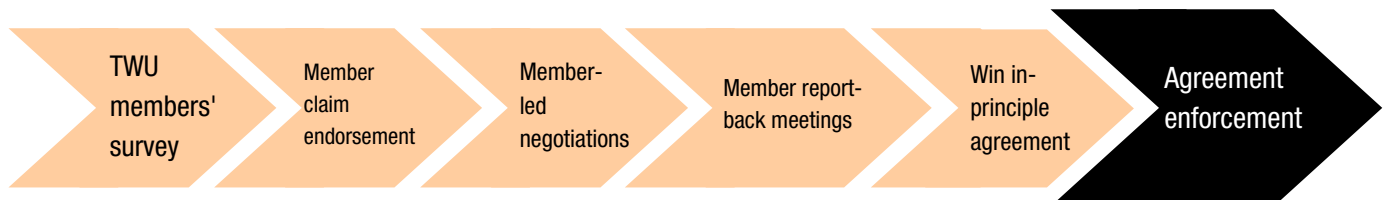
- ✓ **Strong pay increases that include protections against the cost of living:**
  - 1 April 2024 – 5%
  - 1 April 2025 – 3% or CPI, whichever is greater, capped at 3.5%
  - 1 April 2026 – 3% or CPI, whichever is greater, capped at 3.5%
- ✓ **Superannuation increases to 14.5% over the life of the agreement:**
- ✓ **Increased Job Security:**
  - Conversion to permanent employment for casuals and labour hire at 6 months
  - Redundancy preference for permanent employees
- ✓ **Strengthening our industry & union:**
  - Expiry date of June 2026 that keeps us in the industry fight
  - Improved TWU inductions clause to keep your union growing and strong
- ✓ **Improved conditions & entitlements:**
  - Mental health program
  - A fairer up-skilling process
  - Correct pay for Tug drivers
  - Conflict of interest policy to address favouritism in yards
  - Members who choose to work through meal break will not be required to remain on site until the end of their shift
  - Dispute resolution process will apply to Custom and Practice issues

## TIME TO ENFORCE OUR WINS

Your agreement is only as strong as our membership.

**Now is the time to enforce our wins, including ensuring that labour hire and casual workers with 6 months' service can convert to permanent employment as soon as possible.**

We will also continue meeting with CEVA to discuss its mental health and Transport Reform commitments.



## JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. **If you're not a member, scan the QR code to join now.**

