

# AGREEMENT APPROVED BY THE FWC

Your new enterprise agreement (EA) has been approved by the Fair Work Commission. Congratulations to your hardworking TWU member-led bargaining committee which has delivered a strong EA that includes:



## KEY WINS

### ✓ Strong pay increases that include protections against the cost of living:

- 1 April 2024 – 5%
- 1 April 2025 – 3% or CPI, whichever is greater, capped at 3.5%
- 1 April 2026 – 3% or CPI, whichever is greater, capped at 3.5%

### ✓ Superannuation increases to 14.5% over the life of the agreement:

#### ✓ Increased Job Security:

- Conversion to permanent employment for casuals and labour hire at 6 months
- Redundancy preference for permanent employees

### ✓ Strengthening our industry & union:

- Expiry date of June 2026 that keeps us in the industry fight
- Improved TWU inductions clause to keep your union growing and strong

### ✓ Improved conditions & entitlements:

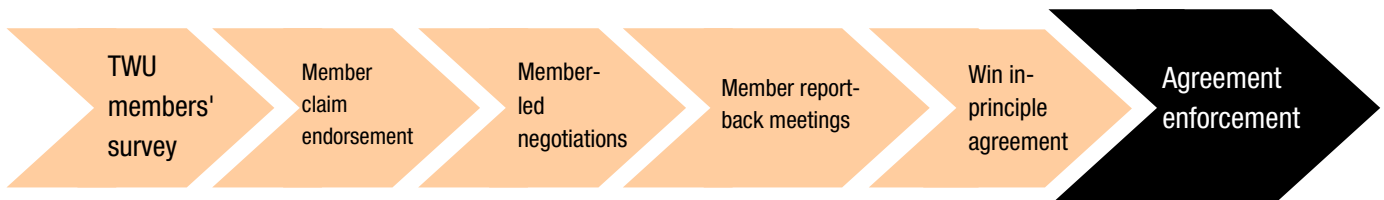
- Mental health program
- A fairer up-skilling process
- Correct pay for Tug drivers
- Conflict of interest policy to address favouritism in yards
- Members who choose to work through meal break will not be required to remain on site until the end of their shift
- Dispute resolution process will apply to Custom and Practice issues

## TIME TO ENFORCE OUR WINS

Your agreement is only as strong as our membership.

**Now is the time to enforce our wins, including ensuring that labour hire and casual workers with 6 months' service can convert to permanent employment as soon as possible.**

We will also continue meeting with CEVA to discuss its mental health and Transport Reform commitments.



## JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. **If you're not a member, scan the QR code to join now.**

