



# BORDER EXPRESS UPDATE

## FEBRUARY 2024

# FIRST WIN IN ENTERPRISE AGREEMENT BARGAINING

Your member-led TWU bargaining committee met with Border Express (BEX) management on 13 December, where **we secured backpay commitments** to 9 December 2023.

Backpay is a **massive win** for workers at Border Express. When you stick together with a common goal in mind, you can achieve excellent outcomes.



## WHAT WORKERS WANT

- ▶ An expiry date of **30 June 2026** to make the transport industry's future more sustainable.
- ▶ **Outside hire conversion** — the right to convert to permanent after 6 months.
- ▶ Casuals to convert to permanent after 3 months.
- ▶ **TWU induction** — the right for new employees to talk with the TWU about member benefits.
- ▶ **Improved consultation rights** — management must consult with employees before introducing any major change.
- ▶ **Consultative Committee** to deal with workplace issues reasonably and promptly.
- ▶ **Superannuation** — Pathway to the 15% industry standard.
- ▶ **Paid meal breaks** for shift workers
- ▶ **Pay increase:** 15%-19% over the life of the agreement.
- ▶ **Same Job, Same Pay**
- ▶ **Job security** ▶ **Paid yard meetings**

## WHAT'S NEXT?



**7 FEB 2024**

Our next bargaining meeting will be held on 7 February 2024.

Your bargaining committee will continue negotiating with BEX management to improve your **pay, terms and conditions**.

## WHAT YOU CAN DO

### Join your union

The more new members join, the more negotiating power your committee will have to achieve your claims.



### Stay informed

Our TWU delegates and organisers will keep you updated throughout the process.



## JOIN THE TWU TODAY

[f](#) [@](#) [@TWU\\_AUS](#)

If you're not a member, [scan the QR code or click here to join now.](#)



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