

# WORKERS WIN!

## NSW GOV ANNOUNCES JOB SECURITY PROTECTIONS FOR WASTE WORKERS



Congratulations to all waste worker members. The NSW Government has announced job security protections that mean your jobs, pay and conditions are guaranteed when contracts change hands.

**This is your win** - it follows a strong member-led campaign to improve job security and fair conditions across waste yards and the industry. It stops the likes of Cleanaway trashing jobs and undermining enterprise agreements to take work from competitors.

### THE NEW LAWS MEAN:

- ▶ Companies can no longer undercut existing contracts to win work by trading off jobs, pay and conditions.
- ▶ Companies for domestic or other waste management services must offer employment to existing staff on at least the same terms as their current employer and with no loss to their entitlements.
- ▶ Companies must also agree to award annual pay increases based on the applicable industrial instrument or the Local Government (State) Award, if one does not exist.
- ▶ The union must be satisfied with the arrangement, giving workers a voice and an extra layer of protection.

This is a great win for waste workers after many have battled months of hostile negotiations and called on local councils and the State Government to act to protect jobs and conditions

### JOIN THE TWU TODAY

   @TWUAS

We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)

