

99% YES VOTE MOVES BARGAIN FORWARD



Due to your strong yes vote to protected industrial action, VA presented further modifications to core claims, highlighting adjustments to address concerns raised during previous meetings and at the Fair Work Commission. VA emphasised its desire to reach a mutually beneficial agreement.

Your vote has had an impact! The discussions were more positive and many of your core claims were discussed and progressed including:

- ▶ DDOs
- ▶ Daily duty limits
- ▶ DTA
- ▶ Other work-life balance claims

VA has committed to seeking approvals for further refinements to its proposal and to not going to an EA vote until we are in a place of better mutual agreement.

However, there are still marked differences in some core areas and the progress has not been put in a formal offer yet. **Virgin must come to the table with a fair offer that responds to workers' concerns if we are to reach an agreement this week.**

NEXT STEPS

- ▶ There will be further discussions between your TWU team and Virgin this week
- ▶ There will also be a Fair Work Commission hearing on Friday
- ▶ To discuss further steps there'll be a cabin crew members' meeting next week

MEMBERS' MEETING NEXT WEEK



Let's keep the pressure up!

We will have our members' meeting next week to bring you up to speed on any updated proposal from Virgin, as well as the plan for industrial action.

[Sign up for the meeting here.](#)



IN THE NEWS:

Your strong PAB result has attracted national attention! Check out the media coverage from around the country:

twu.com.au/News051223

YOU MUST BE A MEMBER TO TAKE PROTECTED ACTION.

If you aren't a member, **[click here to join now](#)** or **[scan the QR code.](#)**

