

# QANTAS WALKS AWAY FROM MEDIATION

After dragging workers through every appeal possible despite 11 Federal and High Court judges agreeing that the outsourcing of 1700 workers was illegal, Qantas has now walked away from reaching a settlement on compensation.



## COMPENSATION TO BE DETERMINED BY THE FEDERAL COURT

The matter will now return to the Federal Court to determine compensation and penalties. The good news is that **this process has already begun**.

Justice Lee held a case management hearing last week to set out a timeline for evidence to be prepared and submitted over the next three months. That evidence is being prepared by our legal team, and three witnesses whose cases will assist the court with determining a fair process for compensation to be handled. Hearings are scheduled from **18 March to go for eight days**.

Our team are working as hard as ever to secure the best possible outcome for all affected workers.

## SAME OLD QANTAS



Mediation talks commenced between the TWU and Qantas following a court order from Justice Lee. The TWU and two delegate representatives have participated fully in the process to attempt to reach a fair outcome as quickly as possible.

Qantas once again showed its disdain for workers. After fighting you all the way to the High Court, **Qantas walked away from mediation and failed to reach a settlement with the TWU.**

Qantas is still attempting to defend its appalling and illegal outsourcing decision, with Chairman Richard Goyder saying at the last AGM:

*"We would never as a board or executive... do anything that we felt was illegal. I've got absolutely zero concern about the ethics of the people on the Qantas board."*

## NEXT STEPS



- ▶ **Zoom webinar to come:** we'll be in touch soon with a date for a webinar with the legal team to provide a full update and answer questions to the best of their ability. With the matter returning to the Federal Court, any decision on the compensation amounts or the process for determining it will not be known until hearings have concluded.
- ▶ We'll share an **updated FAQ** once we have more information
- ▶ The legal team is busy preparing evidence ahead of the hearings on 18th March.