

# COMPENSATION UPDATE

As we head towards the end of the year, here is an update on the compensation process and a big union win.



## MEDIATION ONGOING

Mediation talks commenced between the TWU and Qantas following a court order from Justice Lee. These talks are overseen by former Chief Justice Hon J L B Allsop AC.

Mediation is **private and confidential by law**, prohibiting us from sharing any information on the discussions. At the current time, mediation is still ongoing.

As soon as we can share more information with everyone, we will.

## FEDERAL COURT PREPARATION

If mediation is unsuccessful and a settlement can't be reached, the matter will return to the Federal Court to determine compensation and penalties. The good news is that this process has already begun, minimising any delays should we need to return to court.

This week, Justice Lee held a case management hearing to set out a timeline for evidence to be prepared and submitted over the next three months. Hearings are then scheduled from 18 March for eight days.

## UNION WIN: SAME JOB SAME PAY PASSED INTO LAW

Congratulations for your huge fight to expose the destructive Joyce model to trash good, secure jobs. Yesterday, the Senate voted up legislation to prevent companies like Qantas undercutting loyal workers with underpaid labour hire. This is another huge blow to Qantas after a terrible year for the brand.

After Qantas' appalling treatment of workers, the Joyce regime has come tumbling down and courts, the public, shareholders, and the government have sided with working people. **That began with you.**

Working people across the country will have better pay and job security thanks to your fight. While it's frustrating to wait for a compensation outcome, be proud of the historic wins you've achieved.



## NEXT STEPS



If mediation is unsuccessful, hearings are scheduled in the Federal Court for eight days from 18 March. We are busy preparing evidence for the court proceedings while continuing to participate fully in the mediation process.

We'll share any updates as soon as we have them.