

# AGREEMENT APPROVED BY THE FWC



Your new enterprise agreement (EA) has been approved by the Fair Work Commission. Congratulations to your hardworking TWU member-led bargaining committee who has delivered a strong EA that includes:

## KEY WINS

- ✓ **6.25 - 6.75% wage increase** for the first year
- ✓ **In July 2024 and July 2025**, your pay goes up by the national minimum wage percentage increase plus an additional 0.5%
- ✓ **Truck wash and pick and delivery payments** go up in line with your base rate
- ✓ **For linehaul drivers**, paid waiting times will start at 2.5 hours for customer sites and 1.5 hours for changeovers
- ✓ **A new consultative committee** will be formed with your union delegates to ensure the spirit of this Agreement is maintained and to promote continuous improvement
- ✓ **Delegate rights and training** so they are better equipped to handle workplace and member issues
- ✓ **Union inductions for new starters** to inform them of their rights and their EA

Your first additional pay increase will be on **Jan 4 2024**. The last increase of 5.75% was made in July so in the last 7 months drivers would have received a **6.25-6.75%** increase.

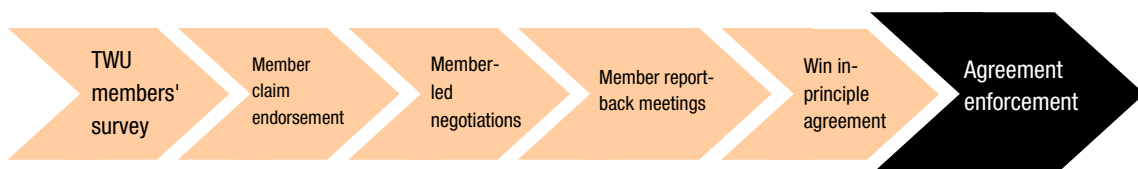
This agreement has been achieved because new members have joined and stood together. As a result we also have a commitment to negotiate the first EA for white fleet drivers to ensure job security for everyone.

## TIME TO ENFORCE OUR WINS

Your agreement is only as strong as our membership.

**Now is the time to enforce our wins.**

This means in the first 6 months we will be training delegates to be in a stronger position to represent you as well as actively enforce your agreement.



## JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. **If you're not a member, scan the QR code to join now.**

