

# THEO WINS AGAINST QANTAS



In a huge win for workers, Qantas has been found guilty of illegally targeting and standing down TWU member and Health and Safety Representative (HSR) Theo Seremetidis.

Theo was stood down for directing colleagues to cease unsafe work – an important right HSRs have under the WHS Act. The TWU involved SafeWork NSW and urged them to criminally prosecute Qantas for its actions.

Qantas is the first company to have faced charges for targeting a HSR. The District Court found that Theo conducted his duties “conscientiously and carefully.”



**WATCH THE VIDEO HERE**

**Over the past 3 years, workers have stood together to hold Qantas to account, and this is another fantastic result that will show Qantas and other companies around Australia that workers will stand up and fight for their rights.**

## QANTAS FRONTS SENATE INQUIRY



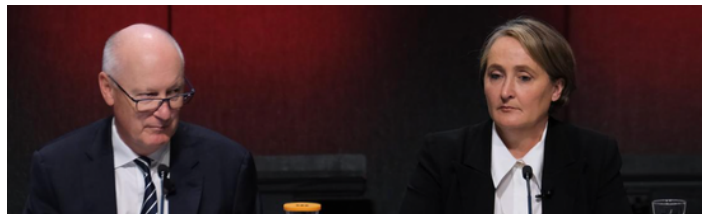
**You can watch the video here.**

Qantas recently appeared at the inquiry into the Federal Government’s Closing the Loopholes Bill.

Stunningly, when asked about executive pay, Qantas exec Nathan Safe said that they don’t “enjoy some of the same protections as EBA-covered staff.”

**But thanks to your efforts, the Australian public is no longer buying Qantas’ spin.**

## HUGE PROTEST VOTE AT AGM



Recently Qantas had its Annual General Meeting, where it was slammed by shareholders and received an 83% protest vote against executive remuneration – the second-largest protest vote in Australian history.

Qantas Chairman Goyder has now announced his early departure from the airline, following Alan Joyce’s just a week before our High Court victory.

Congratulations for your sustained pressure which has led to this outcome. It is clear that Goyder must go immediately for any change to happen at Qantas.

## FEDERAL COURT UPDATE

As we mentioned in our last update, the mediation process following our High Court victory has now commenced. Mediation meetings are private and confidential. This means we legally cannot share the discussions that take place. We will provide an update as soon as we have anything we can share. If mediation fails to reach a settlement, Federal Court dates have been set for March to proceed with compensation hearings. Thank you to all workers for your patience and trust. We will be in touch as soon as we have any more information we can share.