



VIRGIN CABIN CREW UPDATE

NOVEMBER 2023

VIRGIN PROTECTED ACTION BALLOT

For months Virgin has been putting offers to cabin crew that are far below your claims. After you filed for a PAB, Virgin doubled its wage offer (from 9% over three years to 15-18% over three years). However, the offer still falls short, in particular on improvements to work life balance.

NEXT WEEK, MAKE SURE YOU:

1. VOTE EARLY

2. VOTE YES TO ALL QUESTIONS

Now's the time to show even more unity and strength with the PAB. If everyone votes early, and votes yes to all questions, it will send a clear message to Virgin that its current offer is not good enough.

Voting yes to all questions will also give us the widest range of actions to choose from, even if we don't use all of them.

The Australian Election Company will conduct the vote - here's what happens next.



DATE	WHAT HAPPENS NEXT
Wed 22 Nov	<ul style="list-style-type: none">You will start receiving information about the ballot by email or text from the Australian Election Company. If you did not provide an email address or mobile number you will receive information in the post.Bargaining meeting at Virgin
Fri 24 Nov	Last day to become a TWU member and be able to vote in the Protected Action Ballot. <u>Become a member here.</u>
Mon 26 Nov 10am AEDT	<ul style="list-style-type: none">You'll receive further information from the ballot company including your link to the online ballot and your unique password to conduct your vote. You will need to know your staff number for the vote.Vote opens.
Mon 4 Dec 10am AEDT	Vote closes

CONTINUE READING

WHAT IF I DON'T RECEIVE MY ELECTION NOTICE?

Contact the
Australian
Election
Company on
**1800 224
420**
if you don't
receive your
election
notice

RECEIVING BY EMAIL OR TEXT

If you don't receive your election notice by email or text by **Thursday 23 Nov** and you are a TWU member who is eligible to vote, please **contact the Australian Election Company on 1800 224 420** as soon as possible to provide them with your details.

RECEIVING BY POST

If you have not received your election notice, we encourage you to contact the Australian Election Company by **Thursday 23 Nov** to ensure your name is included on the roll. Even if your post might be delayed – it is better to contact the ballot company to ensure your voice is heard.



UPDATE YOUR DETAILS AND PLEDGE TO VOTE YES

Update your details and pledge to stand united with Virgin Cabin Crew workers across Australia by voting yes to all actions, and show Virgin we are united!



JOIN THE TWU TODAY

f i t @TWUAUS

Together, Cabin Crew have the power to bargain as part of the aviation union with power above and below the wing. We need everyone in the union to win the best outcome.

If you're not a member, **Scan the QR code or [click here to join now.](#)**



TWU
members'
survey

Member
claim
endorsement

Member-
led
negotiations

Ballot for
protected
action

Take
action

Win in-
principle
agreement

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